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diversity, equity and inclusion

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diversity, equity and inclusion noun

variants or less commonly **diversity, equity, and inclusion**

- 1** : a set of values and related policies and practices focused on establishing a group culture of **equitable** and **inclusive** treatment and on attracting and retaining a **diverse** group of participants, including people who have historically been excluded or discriminated against

Through our continued focus on *diversity, equity and inclusion*, we are increasing the number of female attorneys, people of color, and members of the LGBTQ+ community in the leadership pipeline.

— Phillip G. Hampton, II, quoted in *The Madison-St. Clair (Illinois) Record*

... we strongly believe in *diversity, equity, and inclusion* and take many steps toward promoting this through mentoring, internship programs and ensuring equity in pay and opportunity ...

— Jonathan Garcia, quoted in *The San Antonio (Texas) Business Journal*

This means we practice *diversity, equity and inclusion* in all we do. It includes investing in our people and creating a culture of care.

— Lisa Toppin

→ often used before another noun

Virtually every university, government agency and major corporation has embraced some type of *diversity, equity and inclusion* policies ... to ostensibly promote a more open, equitable and, well, inclusive workplace.

— *Orange County (California) Register*

The legal battle comes amid a string of attacks against *diversity, equity and inclusion* (DEI) programs in corporate America, schools and higher education in recent months.

— Niquel Terry Ellis

→ abbreviation *DEI*

- 2** : the state of having a diverse group of participants as well as policies and norms that are equitable and inclusive


Whether within a company or in the community, achieving *diversity, equity and inclusion* (DEI) is a journey and a job that is far from done.

— David M. Velazquez and Laron Evans

→ abbreviation *DEI*

Examples of *diversity, equity and inclusion* in a Sentence

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The letter is critical of ***diversity, equity and inclusion*** practices and programs, which conservatives have criticized for years.

— Arthur Jones II, *ABC News*, 27 Feb. 2025

Paramount has taken part in a number of ***diversity, equity and inclusion*** efforts.

— Russell Leung, Lillian Rizzo, *CNBC*, 27 Feb. 2025

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Word History



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Time Traveler

The first known use of *diversity, equity and inclusion* was in 2001

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Rhymes for *diversity, equity and inclusion*

allusion	collusion
conclusion	confusion
contusion	delusion
diffusion	effusion
exclusion	extrusion
illusion	infusion

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diversity factor	

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